



# गोंडवाना विद्यापीठ गडचिरोली

महाराष्ट्र शासन अधिसूचना क्रमांक २००७/(३२२/०७) विर्शा-५ महाराष्ट्र अधिनियम १९९४ (१९९४ चा महा. ३५) च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर २०११ रोजी स्थापित व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (सन २०१७ चा महाराष्ट्र विद्यापीठ अधिनियम क्रमांक ६) द्वारा संचालित राज्य विद्यापीठ)

(महाविद्यालयीन विभाग)

एम.आय.डी.सी. रोड, कॉम्प्लेक्स, गडचिरोली - ४४२६०५

फोन/फॅक्स नंबर ०७१३२-२१६५९४

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क्र./गो.वि./म.वि /१०८९/२०१९

दिनांक: ३० /०५ /२०१९

## परिपत्रक

प्रति,

गोंडवाना विद्यापीठ गडचिरोलीशी  
संलग्नित सर्व महाविद्यालयांचे  
मा. प्राचार्य

विषय :- महाविद्यालयांतील प्राचार्य व सहायक प्राध्यापक पदभरती संबंधी प्रपत्राबाबत  
संदर्भ :- १. Higher and Technical Education Department Corrigendum No-  
2018/C.R./18/UNI-1 दिनांक १० मे २०१९ नुसार

२. Higher and Technical Education Department Government Resolution  
No- 2018/C.R./18/UNI-1 दिनांक ८ मार्च २०१९ नुसार

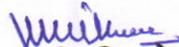
३. विद्यापीठ अनुदान आयोग, नई दिल्ली अधिसूचना दिनांक १८ जुलै २०१८ नुसार

महोदय,

उपरोक्त संदर्भिय विषयान्वये आपणांस कळविण्यात येते की, आपल्या महाविद्यालयांतील प्राचार्य, सहायक प्राध्यापकांची रिक्त पदे भरण्याकरीता संदर्भिय शासन निर्णयाच्या अनुषंगाने विविध प्रपत्र तयार करण्यात आले आहेत. सदर प्रपत्र सोबत संलग्नित करण्यात येत असून महाविद्यालयाने रिक्त पदे भरण्याची कार्यवाही करित असतांना सदर प्रपत्रामध्ये सर्व माहिती भरणे आवश्यक आहे. जी महाविद्यालये निवड झालेले प्राचार्य/शिक्षक मान्यतेची प्रस्ताव सादर करतांना संलग्नित केलेल्या प्रपत्रामध्ये माहिती सादर करणार नाहीत. अशा महाविद्यालयांचे प्रस्ताव विद्यापीठाकडून प्रलंबित राहिल्यास त्याची सर्वस्वी जबाबदारी संबंधित महाविद्यालयाच्या प्राचार्याची राहिल, याची नोंद घ्यावी.

मा. कुलगुरु महोदयांच्या आदेशान्वये

सहपत्र:- प्रपत्र संलग्नित

  
(डॉ. व्ही.सी. सिलारे)

प्र.उपकुलसचिव(म.वि)  
गोंडवाना विद्यापीठ, गडचिरोली

Various Format required  
for Interview of Principal

Name of College :-----

**ATTENDANCE SHEET**

**Interview for the Post of :- Principal    Category :.....**

**Date of Interview : .....**

Sr. No.	Name of Candidates	Signature
1		
2		
3		
4		
5		
6		

Signatures of selection committee

- |    |    |    |
|----|----|----|
| 1) | 2) | 3) |
| 4) | 5) | 6) |
| 7) | 8) | 9) |

**GONDWANA UNIVERSITY GADCHIROLI  
PROFORMA II**

NAME OF THE COLLEGE -----

Name of Candidates who have been called appeared for the interview for the post of **Principal** for ----- Category Held on .....

Sr.No.	Name of Applicant with Full Address	Academic Qualification			Professional Qualification If any	Teaching Exp. If any with the names of the institute & standard	Whether belongs to S.C./S.T./V.J.N.T./N.T/O.B.C.	Date of Advertisement and Names of News in Papers in which it was published.	Name of Candidates order of Preference.	Reason for not selecting the duly Qualification candidates to be mentioned against names	Remarks
		Graduation	Post Graduation	Ph.D/N.E.T./S.E.T./ M.Phil.							
		Yr. of Passing Division & % of passing	Yr. of Passing Division & % of passing	Yr. of Passing Division & % of passing							
1											
2											

A. Certified that I have gone through the provisions of clause 'c' of the academic Instructions No. 1 Dt. 26th May 1992 and that they were brought to notice of members of the selection committee at the time of interview  
 A. Certified that in response to advertisement given by the college in the news papers mentioned in col No. 9 above. For recumbent to the post/s of the teacher (S) in the subject mentioned above in all ..... application were received, out of which ..... applicants were call for interview and only ..... attended the interview with original testimonials.

Place:----- Date: -----

Signature of members of the selection committee

1. Chairperson of Governing body

2. Member of Governing body nominated by Chairman of Governing body

3. Member of Governing body nominated by Chairman of Governing body

4. One Expert nominee of by the Vice-Chancellor

5. One Expert nominee of the Vice-Chancellor

6. Higher Education Expert (Principal )

7. Higher Education Expert (Professor)

8. Higher Education Expert (Educationist)

9. Academician representing SC/ ST/ OBC/Minority nominated by the Vice-Chancellor

10. Subject Expert 1

11. Subject Expert 2

12. Director HE or his nominee not below the rank of Principal / Professor.

## Report of the Selection Committee ( Format-A)

### Interview for the post of Principal

Name of College: -----(Aided/Non-Aided)

Pay Scale : Rs. \_\_\_\_\_

Date of Interview \_\_\_\_\_ Reserved for category \_\_\_\_\_

#### Selection Criteria/Weightages

S.N.	Name of candidate	Cast Category	Date of Birth	(A) Academic/Research Score, Teaching Experience, Administrative Experience (50%)									Total (A) (From 5 to 13)	(B) Assessment of Domain Knowledge and Teaching and Administrative Skill (30%) (Format-B) Max. Marks:30	© Personal Interview (20%) (Format-B) Max- Marks 20	Grand Total (A+B+C), (14+15+16)	Remarks
				Academic /Research score (Max 25 )					Teaching Experience ( Max 15)			Administrative Experience (Max. 10 )					
				> 500 :25	>400:23	>300:21	>200:19	>110:17	> 25 Years:15	>20 Years:13	>15 years:11	2 marks for every one year Adm. Exp					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1																	
2																	
3																	

**( Note : This form should be filled after filling the forms B, & C At the end the form D and minutes of selection committee should be prepared.)**

1. Chairperson of Governing body

2. Member of Governing body nominated by Chairman of Governing body

3. Member of Governing body nominated by Chairman of Governing body

4. One Expert nominee of by the Vice-Chancellor

5. One Expert nominee of the Vice-Chancellor

6. Higher Education Expert (Principal)

7. Higher Education Expert (Professor)

8. Higher Education Expert (Educationist)

9. Academician representing SC/ ST/ OBC/Minority nominated by the Vice-Chancellor

10. Subject Expert 1

11. Subject Expert 1

12. Director HE or his nominee not below the rank of Principal / Professor.

**Report of the Selection Committee (Format-B)**

Interview for the post of - **Principal**

Name of College: ----- **Dist. :** ..... (Aided/NonAided)

Pay Scale: -----Name of Subject:-----No. of post : ----

Date of Interview -----Post Reserved for category : -----

**Selection criteria/weightages**

**Score Sheet (Individual) : Domain Knowledge and Teaching Skills and Personal Interview**

Sr. No.	Name of Candidate	Domain Knowledge and Teaching Skills (30)	Personal Interview (20)
1			
2			
3			

Note : Every Member of the Selection committee separately will fill this format for all the candidates and then consolidates the scores of all members in form no C and D respectively

Signature of Member of Selection committee  
( Name : )

**Report of the Selection Committee (Format C)**

Interview for the post of **Principal**

Name of College: ----- **Dist.** ----- (Aided/ Non Aided)  
 Pay Scale: ----- Name of Subject: ----- No. of post : -----  
 Date of Interview ----- Post Reserve for category : -----

**Selection criteria/weightages**

**Comparative Statement**

**Domain Knowledge, Teaching Skills (30%) (30 Marks )**

**Personal Interview (20%) (20 Marks )**

Sr.No	Name of Candidate	Items 3	Chair person	M. G. B.	M. G. B.	Subject Experts			V.C. Nominee		Academician	Govt. Nominee	Subject Experts1	Subject Experts2	Total	Average	Rank
						PRI.	PROF.	ED ULS T.									
1	2	DKTS (30) Marks	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
		PI (20) Marks															
2		DKTS (30) Marks															
		PI (20) Marks															

1. Chairperson of Governing body

6. Higher Education Expert (Principal )

10. Subject Expert 1

2. Member of Governing body nominated by Chairman of Governing body (M.G.B.)

7. Higher Education Expert (Professor)

11. Subject Expert 1

3. Member of Governing body nominated by Chairman of Governing body (M.G.B.)

8. Higher Education Expert (Educationist)

4. One Expert nominee of by the Vice-Chancellor

9. Academician representing SC/ ST/ OBC/Minority nominated by the Vice-Chancellor

12. Director HE or his nominee not below the rank of Principal / Professor.

5. One Expert nominee of the Vice-Chancellor

## Report of the Selection Committee (Format D)

Interview for the post of - **Principal**

Name of College: ----- Dist. ----- (Aided/ Non aided)

Pay Scale: ----- Name of Subject: ----- No. of post : .....

Date of Interview ----- Post Reserved for category : -----

### List of Selected and Wait listed Candidates

Sr No.	Name of Candidates	Score out of 100	Selected/ Wait listed
1			
2			
3			

1. Chairperson of Governing body

2. Member of Governing body nominated by Chairman of Governing body

3. Member of Governing body nominated by Chairman of Governing body

4. One Expert nominee of by the Vice-Chancellor

5. One Expert nominee of the Vice-Chancellor

6. Higher Education Expert (Principal )

7. Higher Education Expert (Professor)

8. Higher Education Expert (Educationist)

9. Academician representing SC/ ST/ OBC/Minority nominated by the Vice-Chancellor

10. Subject Expert 1

11. Subject Expert 1

12. Director HE or his nominee not below the rank of Principal / Professor.



nominated by Chairman of Governing body

3. Member of Governing body nominated by Chairman of Governing body Member : -----
4. One Expert nominee of the Vice-Chancellor. Member : -----
5. One Expert nominee of the Vice-Chancellor. Member : -----
6. Higher Education Expert ( Principal ) Member : -----
7. Higher Education Expert ( Professor) Member : -----
8. Higher Education Expert ( Educationist) Member : -----
9. Academician representing SC/ ST/ OBC/ Minority womens differently abled categories nominated by the Vice-Chancellor. Member : -----
  
- 10 & 11. Two Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor Memb. :.....  
Memb. :.....
  
12. Director HE or his nominee not below the rank of Principal / Professor. Member : .....

:

(Signature of the Chairperson with Stamp)

**ACADEMIC/RESEARCH SCORE**

Sr. No.	ACADEMIC/RESEARCH ACTIVITY							
1	<b>Research Papers in Peer-reviewed or UGC Listed Journals</b>							
	Name of Journal	ISSN No.	Whether Joint or Single	Title of Paper	Marks			
					Self-Claimed Marks	Verified Marks		
2	<b>Publications Other than research papers</b>							
	<b>a) Books authored which are published by National/International Publishers</b>							
	Title of Book	Level of Publisher	ISBN No.	Name of Publisher	Marks			
					Self-Claimed Marks	Verified Marks		
	<b>Chapter in Edited Book published by National/International Publishers</b>							
	Title edited of Book	Level of Publisher	ISBN No.	Name of Publisher	Title of Chapter	Marks		
						Self-Claimed Marks	Verified Marks	
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>							
<b>Chapters/Book</b>								
Title of Book /Chapter/ research paper	Level of Publisher	ISBN No./ ISSN No.	Name of Publisher	Marks				
				Self-Claimed Marks	Verified Marks			
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>							
	<b>a) Development of Innovative pedagogy</b>							
	<b>b) Design of new curricula</b>							
	Title	Name of University	Year	Marks				
				Self-Claimed Marks	Verified Marks			
	<b>c) MOOC'S</b>							
	Title of MOOC's	Web link	Duration	Total quadrants developed.	Marks			
<b>d) E-contents</b>								
Title of Book or chapter	Web link	Whether editor of Course or Book	Total quadrants developed.	Content Module	Marks			
					Self-Claimed Marks	Verified Marks		

Sr. No.	ACADEMIC/RESEARCH ACTIVITY						
4	<b>a) Research Guidance</b>						
	Name Candidate	Ph.D./MPhil./PG Dissertation	Title	Awarding University	Year	Marks	
						Self-Claimed Marks	Verified Marks
	<b>b) Research Projects Completed</b>						
	Title of Project	Funding Agency	Amount sanctioned	Duration		Marks	
				From	to	Self-Claimed Marks	Verified Marks
	<b>c) Research Projects Ongoing</b>						
	Title of Project	Funding Agency	Amount sanctioned	Duration		Marks	
				From	to	Self-Claimed Marks	Verified Marks
<b>d) Consultancy</b>							
Name of Agency	Type of Consultancy		Duration		Marks		
			From	to	Self-Claimed Marks	Verified Marks	
5	<b>a) Patents</b>						
	Title	National or International		Patent No.		Marks	
						Self-Claimed Marks	Verified Marks
	<b>b) Policy Documents</b>						
	Type of Policy Document	Agency	National or International	Year		Marks	
						Self-Claimed Marks	Verified Marks
	<b>c) Awards/fellowship</b>						
	Award or fellowship	Granting Agency	National or International	Year		Marks	
Self-Claimed Marks						Verified Marks	
6	<b>Invited Lectures/resource Persons/Papers presentation in Seminars/Conferences/Full Paper in Conference Proceedings</b>						
	Title of Paper or Lecture	Seminar or Conference	Whether Resource person	National / International/State/University	Year	Marks	
Self-Claimed Marks						Verified Marks	

Signature of the Candidates.....

## GUIDELINE'S FOR CALCULATING ACADEMIC/RESEARCH SCORE

Table 2

### Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4.	<b>(a) Research guidance</b>		

	Ph.D.	10 per degree awarded	10 per degree awarded
		05 per thesis submitted	05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05

6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper n Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
  - b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.